

## Chaplaincy Service

### SAFETY STATEMENT

2015



#### Document Control

Version Number	Date	Name
001	07/09/2015	Fr. Alan Hilliard

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### **CHAPLAINCY SERVICE CONTACT DETAILS**

<b>Role</b>	<b>Name</b>	<b>Location</b>	<b>Email</b>	<b>Telephone Number</b>
Co-ordinator of Chaplaincy Service	Fr. Alan Hilliard	Room 254 Bolton Street	alan.hilliard@dit.ie	(01) 402 3639 (087) 7477110
Chaplains:				
○ Aungier Street	Susie Keegan	Room G003 Aungier Street	susie.keegan@dit.ie	(01) 402 3050 (087) 2768631
○ Bolton Street	Fr. Alan Hilliard	Room 254 Bolton Street	alan.hilliard@dit.ie	(01) 402 3639 (087) 7477110
○ Cathal Brugha Street	Mr. Finbarr O'Leary	Room 25F 3 <sup>rd</sup> floor Cathal Brugha St.	finbarr.oleary@dit.ie	(01) 402 4308 (087) 4169517
○ Kevin Street	Ms. Fionnuala Walsh	Room K-251 Kevin Street	fionnuala.walsh@dit.ie	(01) 402 4568 (086) 8754422
○ Mountjoy Square & Grangegorman	Mr. Finbarr O'Leary	Room 25F 3 <sup>rd</sup> floor Cathal Brugha St.	finbarr.oleary@dit.ie	(01) 402 4308 (087) 4169517
○ Rathmines	Rev. Rob Jones	Room 239 2 <sup>nd</sup> floor Mountjoy Square	rob.jones@dit.ie	(01) 402 7685 (087) 4169517
Campus Life nominee to Student Services Health and Safety Team	Sinead McNulty	Grangegorman	sinead.mcnulty@dit.ie	(087) 2156494
Local First-Aiders	Suzanne Greene	Room 239 2 <sup>nd</sup> floor Mountjoy Square	<a href="mailto:Suzanne.greene@dit.ie">Suzanne.greene@dit.ie</a>	(01) 4024112
<b>Note: Susie Keegan will be completing the 1 day Emergency First Aid training on the 28<sup>th</sup> October and the chaplaincy team will complete emergency first aid training during 2015-2016</b>				

Please see [Chaplaincy Website](#) for a full listing of contacts

### **EMERGENCY CONTACT NUMBERS**


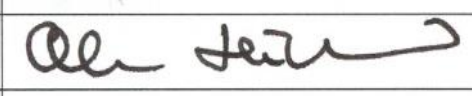
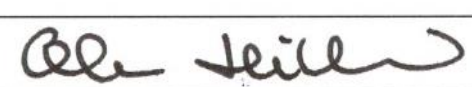
Emergency Services	112/999 (You may need to dial “0” for an outside line)
Hospital	<p><u>North City:</u> Mater Hospital Dublin 7 (01) 803 2000</p> <p><u>South City:</u> St. James’s Dublin 8 (01) 410 3000</p>
Dublin City Council	(01) 222 22 22
Garda Síochána	<p><u>North City:</u></p> <ul style="list-style-type: none"> <li>○ Bridewell Dublin 7 (01) 666 8200</li> <li>○ Store Street Dublin 1 (01) 666 8000</li> </ul> <p><u>South City:</u></p> <ul style="list-style-type: none"> <li>○ Kevin Street Dublin 8 (01) 666 9400</li> <li>○ Rathmines Dublin 6 (01) 666 6700</li> </ul>
Bord Gais 24 hour emergency line	1850 20 50 50
ESB 24 hour emergency line	1850 372 999
Health and Safety Authority	1890 289 389
Samaritans	1850 60 90 90
Environmental Protection Agency	1890 33 55 99

### **STUDENT SERVICES & CAMPUS CONTACT DETAILS**

<b>Front Desk/Reception:</b>		
○ Aungier Street	Porter on Duty	(01) 402 3061
○ Bolton Street	Porter on Duty	(01) 402 3607
○ Cathal Brugha Street	Porter on Duty	(01) 402 4302
○ Grangegorman	Porter on Duty	(01) 402 4270
○ Kevin Street	Porter on Duty	(01) 402 4625
○ Mountjoy Square	Porter on Duty	(01) 402 4100
○ Rathmines Conservatory	Porter on Duty	(01) 402 3451
○ Rathmines House	Receptionist	(01) 402 3349
<b>Incident Controller</b>	Porter on Duty	See above numbers for front desk
<b>Building Services Supervisor:</b>		
○ Aungier Street	Ciarán Stone	(01) 402 3277
○ Bolton Street	Joe O'Brien	(01) 402 3793
○ Cathal Brugha Street	Derek Bowden	(01) 402 4381
○ Grangegorman	Terry Maher	(01) 402 4523
○ Kevin Street	Jimmy Kane	(01) 402 4797
○ Mountjoy Square	Derek Bowden	(01) 402 4381
○ Rathmines	Pat Healy	(01) 402 3451
<b>Estates Maintenance Manager</b>		
○ Aungier Street	Colm Gillen	(01) 402 4646
○ Bolton Street	Stephen Folen	(01) 402 3646
○ Cathal Brugha Street	Terry Maher	(01) 402 4523
○ Grangegorman	Terry Maher	(01) 402 4523
○ Kevin Street	Colm Gillen	(01) 402 4646
○ Mountjoy Square	Terry Maher	(01) 402 4523
○ Rathmines	Colm Gillen	(01) 402 4646

<b>Occupational Health Officer</b>	Rosie Cannon	(01) 402 3615 / 087 9809194
<b>Health &amp; Safety Officer</b>	Edel Niland	(01) 402 4192 / 086 3891080
<b>Student Health Centre</b>	Reception	<ul style="list-style-type: none"> <li>o Northside (01) 402 3614</li> <li>o Southside (01) 402 3051</li> </ul>
<b>Chaplain</b>	As above	As above
<b>Employee Assistance Programme (EAP)</b>	VHI Corporate Solutions	Freephone 1800 995 955 (24 hours / 7 days a week / 365 days a year)
<b>Student Counsellor</b>	Secretary	(01) 402 3352 / 086 0820543
<b>Staff Safety Representative for Student Services</b>	Herbie McClelland	(01) 402 3042

**LIST OF PERSONS IDENTIFIED AS BEING RESPONSIBLE FOR HEALTH AND SAFETY TASKS**

<b>TASKS</b>	<b>RESPONSIBLE PERSON</b>	<b>SIGNATURE</b>
Coordinating and ensuring records are maintained for training and provision of Personal Protective Equipment	N/A	
Ensuring Safety Statement, risk assessments are carried out, updated and communicated	Fr. Alan Hilliard	
Ensuring the upkeep of first aid box and ordering first aid supplies from Occupational Health Officer	N/A	
Co-ordinating contractors activities and dealing with Buildings Office for Work Permits	Fr. Alan Hilliard	
Updating the statutory registers and Safety Data Sheets	N/A	
Ensuring adequate personnel designated as fire marshals and first aiders	Fr. Alan Hilliard	



## **INTRODUCTION**

Dublin Institute of Technology (DIT) is required under the provisions of the *Safety, Health and Welfare at Work Act 2005*, to have and bring to the attention of all employees, a statement of its policy, organisation and arrangements with respect to health, safety and welfare at work. The Act also embraces all of the activities at DIT and staff, students, visitors, contractors/service providers.

The fundamental aim of the *Safety, Health and Welfare at Work Act* is the prevention of accidents and illnesses at the place of work. Safety consultation procedures and the preparation of a Safety Statement and written risk assessment are the key provisions of the Act.

This Safety Statement has been prepared in compliance with the Act and provides details of the specific hazards relevant to the Chaplaincy Service and the controls that have been implemented to adequately safeguard the activities.

This Safety Statement should be read in conjunction with the DIT Parent Safety Statement which is available on the [health and safety website](#).

This document applies to all staff, students, visitors, contractors/service providers and campus users. It will be updated as necessary in the light of new legislation, staff feedback, changes and practical experience. In addition it will be reviewed annually.

## **SAFETY POLICY & OBJECTIVE FOR THE CHAPLAINCY SERVICE**

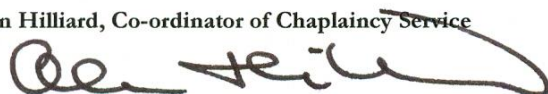
**The Chaplaincy Service will ensure that:**

- Work activities are managed and conducted in a manner that ensures the safety, health and welfare of our employees, students, visitors and contractors/service providers
- Our Safety Statement is maintained and updated and written risk assessments are carried out and reviewed as required and brought to the attention of all employees at least annually
- Identified protective and preventative measures are implemented and maintained
- Improper conduct likely to put an employee, student, visitor or contractor/service provider's safety and health at risk is prevented
- A safe place of work is provided that is adequately designed and maintained
- A safe means of access and egress is provided
- Safe plant and equipment are provided
- Safe systems of work are provided
- Risks to health from any article or substance are prevented
- Appropriate information, instruction, training and supervision are provided
- Where hazards cannot be eliminated suitable protective clothing and equipment are provided
- Emergency plans are prepared and revised
- Welfare facilities are provided and adequately maintained
- Competent personnel who can advise and assist in securing the safety, health and welfare of employees are employed when required

**Signed:**

**Fr. Alan Hilliard, Co-ordinator of Chaplaincy Service**

**Date:**





## **SCOPE OF SAFETY STATEMENT**

### **The scope of our operations includes:**

The chaplaincy looks after the needs of all students and staff in all colleges. The work includes on site activity and a number of field trips and activities that occur offsite.

## **HISTORY OF LOCATION**

### **Our staff offices and operations are located in the following areas:**

Our staff have offices in Aungier St., Bolton St., Cathal Brugha St., Rathmines, Kevin St. and Grangegorman.

## **SAFETY RESPONSIBILITIES**

In accordance with the DIT Parent Safety Statement, the Co-ordinator of the Chaplaincy Service, Fr. Alan Hilliard, as part of his management function, is responsible for ensuring, so far as is reasonably practicable, the health and safety of persons working, studying or visiting their area of responsibility. In particular he is responsible for the following:

1. To ensure a Safety Statement relevant to operations is prepared which complies with Section 20 of the Safety, Health and Welfare at Work Act.
2. To ensure that the Safety Statement is reviewed at least annually and that the DIT Senior Leadership Team (SLT) Health and Safety Sub-committee is notified that the review has been completed and is provided with any updated document which may result from such a review.
3. To ensure that all hazards are identified and risks controlled.
4. To ensure that regular safety inspections/audits are carried out to monitor compliance with the Safety Statement and legal requirements and to ensure appropriate follow-up action is taken.
5. To investigate all accidents to staff/students/visitors in their area of responsibility and to complete the Incident Report Form as appropriate.
6. To ensure that local emergency plans and first aid procedures are implemented and that sufficient fire Marshals/first aid personnel are available.
7. To ensure that staff are appropriately trained to carry out their duties safely and to ensure the attendance of staff at designated training courses as appropriate.

### **All Institute Staff**

All employees/staff have a duty to take responsibility for their own safety, health & welfare and for that of visitors and any other person who may be affected by their acts or omissions while at work.

### **Statutory Requirement**

*Chapter 2, Sections 13 & 14 of the Safety Health and Welfare at Work Act 2005 places a number of obligations on employees whilst at work as outlined in this section:*

**13.—(1)** An employee shall, while at work—

(a) comply with the relevant statutory provisions, as appropriate, and take reasonable care to protect his or her safety, health and welfare and the safety, health and welfare of any other person who may be affected by the employee's acts or omissions at work,

- (b) ensure that he or she is not under the influence of an intoxicant to the extent that he or she is in such a state as to endanger his or her own safety, health or welfare at work or that of any other person,
- (c) if reasonably required by his or her employer, submit to any appropriate, reasonable and proportionate tests for intoxicants by, or under the supervision of, a registered medical practitioner who is a competent person, as may be prescribed,
- (d) co-operate with his or her employer or any other person so far as is necessary to enable his or her employer or the other person to comply with the relevant statutory provisions, as appropriate,
- (e) not engage in improper conduct or other behaviour that is likely to endanger his or her own safety, health and welfare at work or that of any other person,
- (f) attend such training and, as appropriate, undergo such assessment as may reasonably be required by his or her employer or as may be prescribed relating to safety, health and welfare at work or relating to the work carried out by the employee,
- (g) having regard to his or her training and the instructions given by his or her employer, make correct use of any article or substance provided for use by the employee at work or for the protection of his or her safety, health and welfare at work, including protective clothing or equipment,
- (h) report to his or her employer or to any other appropriate person, as soon as practicable—
  - (i) any work being carried on, or likely to be carried on, in a manner which may endanger the safety, health or welfare at work of the employee or that of any other person,
  - (ii) any defect in the place of work, the systems of work, any article or substance which might endanger the safety, health or welfare at work of the employee or that of any other person, or
  - (iii) any contravention of the relevant statutory provisions which may endanger the safety, health and welfare at work of the employee or that of any other person, of which he or she is aware.

(2) An employee shall not, on entering into a contract of employment, misrepresent himself or herself to an employer with regard to the level of training as may be prescribed under *subsection (1)(f)*.

**14.**—A person shall not intentionally, recklessly or without reasonable cause—

- (a) interfere with, misuse or damage anything provided under the relevant statutory provisions or otherwise for securing the safety, health and welfare of persons at work, or
- (b) place at risk the safety, health or welfare of persons in connection with work activities

*In addition, staff have the following responsibilities:*

- To participate in and put into practice all training provided by DIT, to ensure compliance with safety, health & welfare legislation
- To co-operate with those responsible for health and safety
- To familiarise themselves with the contents of the Health and Safety Statement, safety policies and procedures and Codes of Practice
- To assist in the preparation and updating of the Chaplaincy Service Safety Statement
- To assist and co-operate with periodic safety inspections/audits
- To assist in the completion of standard hazard identification control sheets and co-operate with the reporting and investigation of incidents
- To ensure that equipment is operated in a safe manner and good housekeeping standards are maintained at all times
- To promote safe work practices
- To ensure that all safety rules are communicated to students, contractors and visitors, other campus users
- To use equipment only if authorised and trained

- To ensure that any safety measures associated with new equipment/machinery is brought to the attention of the Co-ordinator of the Chaplaincy Service, implemented, documented in the Health and Safety Statement and communicated effectively
- To adhere to policies, procedures in the case of lone working/out of hours access
- To report to the Co-ordinator of the Chaplaincy Service any person abusing facilities or equipment
- To select and appoint a Safety Representative
- To notify the Health & Safety Officer of any perceived shortcomings in the safety arrangements

### **Undergraduate/Postgraduate/Apprentice Students**

Students have a legal responsibility not to endanger themselves or others by their acts or omissions. Thus they must:

- Take reasonable care of their own safety and the safety of others
- Co-operate fully with all safety rules and regulations issued by DIT e.g. smoking etc.
- Co-operate with those with responsibility for health and safety
- Not interfere or misuse any specified items of safety equipment or any safety device
- Ensure that equipment is operated in a safe manner and good housekeeping standards are maintained
- Use equipment only if authorised and properly trained
- Report any incident, dangerous occurrence, defective equipment or potential safety hazard to the Co-ordinator of the Chaplaincy Service
- To participate in any safety training programmes facilitated by the Health & Safety Office

### **Visitors (a person other than an employee or contractor/service provider)**

- Visitors may not be aware of the potential hazards associated with DIT and also may lack familiarity with the Institute's premises/facilities and are therefore a potential risk to themselves and others. All visitors must identify themselves to the relevant DIT personnel and follow all DIT's safety procedures and policies
- Visitors must not enter any area where they do not have the authority to do so. Hazardous areas will be restricted
- They must not interfere with any of the Institutes property, equipment, materials or substances unless they have permission to do so from the person in charge
- They must not remain on the premises any longer than necessary and should return PPE on leaving
- In the event of an evacuation, they will be led to the Assembly Point by their DIT host
- A safety booklet and wallet card is available at front desk/reception area and on request
- The DIT Parent Safety Statement is available on the safety website [www.dit.ie/safework](http://www.dit.ie/safework)
- DIT has a [Child Protection Policy](#) available on the DIT website

## **DISCIPLINARY ACTION**

Any member of staff/student who contravenes or fails to manage to work in accordance with current safety health and welfare legislation, the DIT Parent Safety Statement and codes of practice may be subject to the Institute's disciplinary procedures. The Buildings Officer will address any contraventions by contractors/service providers.

## **HEALTH AND SAFETY CONSULTATION**

Employers are obliged under *The Safety, Health and Welfare at Work Act 2005*, to consult with and take account of any representations made by employees regarding health, safety and welfare. The Chaplaincy Service ensures that health and safety is an agenda item at all meetings and ensures that working groups are appointed to deal with certain health and safety items if required.

A nominee from the Campus Life, Sinead McNulty, sits on the Health and Safety Team for the Directorate of Student Services. This team meets periodically throughout the year, every two months.

Consultation takes place when there is a change, update or modification to a particular work process, when new machines or processes are introduced or when new substances or materials are introduced.

The Student Services Health and Safety Team has selected and appointed a Staff Safety Representative. Details of current Safety Representatives may be found on the health and safety website ([www.dit.ie/safework](http://www.dit.ie/safework))

## **PROVISION OF INFORMATION**

**Staff, students and others are made aware of safety matters by the following means:**

- Agenda item at Team/School meeting
- Desktop Emergency Response Flip charts
- Health & Safety notice boards
- Health & Safety Newsletters
- Toolbox talks
- Health & Safety Induction
- Health & Safety Training courses
- Signage:
  - Safety notice points
  - Emergency first aid procedure signs
  - Emergency floor plans
  - Assembly point maps
  - Fire actions notices
- Emergency Response posters
- Safety booklets
- Safety wallet cards
- Website [www.dit.ie/safework](http://www.dit.ie/safework)
- Posters

- Social media
- Inductions are prepared and delivered by Occupational Health Officers where requested

## **HEALTH AND SAFETY RESOURCES**

The Chaplaincy Service codes all budgetary spend on activities/spend pertaining to safety, health and welfare. Considerable resources are expended by the Chaplaincy Service in securing the health, safety and welfare of employees in terms of personnel, time, materials, equipment and the purchase of goods and services.

Where additional equipment, training etc. is required whether as a result of ongoing risk assessment or legislative change, resources will be allocated on a prioritised basis to meet the identified requirements.

The health and safety website hosts a reference library of videos, texts, literature and other publications on health and safety matters.

## **SAFE SYSTEMS OF WORK**

It is the policy of DIT to ensure that employees are not asked to perform tasks outside their competence and capacity. Safe systems of work have been designed with this objective in mind.

As some work activities give rise to risks which can only be controlled by adherence to proper procedures, employees are issued with written safe working procedures which should be adhered to at all times. A Critical Incident Plan is currently being developed in conjunction with other student support services and the public affairs office.

Management shall keep a watching brief on safety matters and where necessary adjust or alter systems of work to make them as safe as is reasonably practicable.

## **PROCUREMENT CONTROL**

The purchasing of equipment, plant and substances is subject to the provisions of the *Safety, Health and Welfare at Work Act 2005* and associated regulations, thus all equipment, plant or substances will undergo risk assessment prior to acceptance into the Institute. The Chaplaincy Service follows all the guidelines as per the Parent Safety Statement and ensures that a risk assessment is carried out before any equipment is engaged by the Chaplaincy Service.

## **INSPECTION PROCEDURES**

All locations of work will be periodically inspected by a representative from the Health & Safety Office accompanied by local management and the Safety Representative. The Co-ordinator of the Chaplaincy Service will ensure non-conformances identified are rectified and a log maintained.

Where in the opinion of the Health & Safety Officer or other competent officer, there is a risk of serious injury and immediate risk to individuals, he/she will have the authority to advise that the activity is stopped until adequate steps have been taken to eliminate risk or if possible reduced to an acceptable level. Where the risk cannot be reduced to an acceptable level and finance is not available, the Co-ordinator of the Chaplaincy Service shall ensure the activity is ceased.

In accordance with statutory requirements, certain examinations, testing and inspections are carried out on specific items. A list of those items, the frequency of inspection and the testing body is presented below. This is not applicable to the Chaplaincy Service.

Item	Location	Test Frequency	Test Company Details
N/A	N/A	N/A	N/A

## **TRAINING**

Health and Safety training is a legal requirement specified by the Safety, Health and Welfare at Work Act, 2005. It is also Institute Policy that all employees attend such health and safety training and assessment. Please see the DIT Health and [Safety Training Policy for Staff](#).

Each employee will be made aware of emergency action plans and arrangements pertinent to their workplace as per section 11 of the 2005 Act at induction by completing the online Emergency Response Training (ERT) programme.

In addition to our statutory duty to employees, DIT seeks to provide such training as is necessary to enable the students to undertake their studies in a manner which, in so far as it is reasonably practicable, is safe and does not give rise to risks to health or expose the individual student or other persons to unacceptable levels of risk. The provision and extent of any necessary training is dependent upon the nature of the academic discipline being pursued, the experience and disposition of the students involved, their familiarity with any equipment/substances to be utilised, the environment/conditions where the activities may be discharged, and the extent to which supervision is necessary and available. Risk assessments will highlight where additional student training is required.

Training required for the Chaplaincy Service includes:

### **Mandatory Training:**

- Emergency Response Training (ERT)
- Manual Handling
- Legal Update for Managers (for grades V and above)
- Dignity at Work

### **Specialist Training:**

- Crisis Handling
- Conflict Resolution
- Stress Management
- In-service training
- Emergency First Aid / Automated External Defibrillator

## **EMERGENCY PLANNING AND RESPONSE**

### **SERIOUS INCIDENT/EMERGENCY**

- Dial 112/999 (You may need to dial “0” for an outside line)
- Contact DIT Health & Safety Officer - 086 3891080

### **REQUIRES FIRST-AID**

- Seek local first-aider – see Contacts Page

- Injured unwell staff/students:  
Occupational Health Officer  
Rosie Cannon 087 9809194
- Injured/Unwell Students:  
Student Health Centres  
Northside 01 4023614  
Southside 01 4023051

**If serious/after 5pm/in doubt, go directly to local A & E/local GP**

### **REQUIRES FURTHER ATTENTION**

- Staff members should attend their local GP
- Students should attend the Student Health Centre
- Structural safety matters - Should be referred to the local Buildings Maintenance Manager
- Operational safety matters – Should be documented on a Hazard Report Form and sent to the Health & Safety Office ([www.dit.ie/safework](http://www.dit.ie/safework))

### **FIRE & EVACUATION** **CHAPLAINCY SERVICE**

### **INSTRUCTIONS ON DISCOVERING A FIRE**

**(all staff, students, visitors, contractors/service providers)**

- Activate the nearest fire alarm point
- Leave the building using the nearest exit route
- Disperse from the building and move away to place of safety
- Do not use the lift
- Do not re-enter the building until the “all clear” has been given

### **INSTRUCTIONS ON HEARING THE EVACUATION ALARM OR OTHER WARNING**

**(all staff, students, visitors, contractors/service providers, first-aiders etc.)**

**On hearing an alarm activation or other warning:**

- Instruct students and staff to leave all areas including offices, classrooms, lecture theatres, sanitary facilities, common areas etc.
- All visitors should be escorted to safety by the person they are visiting
- Anyone in common areas or moving between areas, should immediately join the lines of people exiting
- Shut down equipment if safe to do so and time permits
- Close windows and doors to confine smoke/fire



- “Sweep search” the area (offices, classrooms, cloakrooms, sanitary facilities, storage areas), and evacuate the building immediately by the nearest available exit. Marshals should then leave immediately via the nearest escape route
- If required, assist any individuals to evacuate the area\*
- Form a single file on both sides of the corridor or stairway, leaving the centre passageway clear
- Do not delay or stop to collect personal belongings
- Do not use the lift
- If heavy smoke present, try to find another exit or crouch low to the floor
- All doors should be closed (not locked) by the last person in the line
- Report to the designated Assembly Point(s) for your building – click [here](#) for details
- All evacuation marshals/sweepers, Building Maintenance personnel, Co-ordinator of the Chaplaincy Service, first-aiders should assemble at the assembly point(s) to check in, reporting to the Incident Controller details of any casualties or people needing assistance with evacuation. This information is then given by the Incident Controller to the Emergency Services
- Do not return to the building until instructed to do so by the Incident Controller

\* Separate personal emergency egress plans (PEEP) have been prepared for people with disabilities

## **YOU SHOULD FAMILIARISE YOURSELF WITH THE LOCATIONS OF THE FOLLOWING:**

- Escape routes
- Fire alarm call points
- Fire extinguishers and blankets
- Fire assembly points

Please click [here](#) to access the Assembly Point maps and pictures for all DIT buildings

The Chaplaincy Service will ensure that sufficient marshals are appointed on an ongoing basis to provide an effective service. All staff of the Chaplaincy Service will act as evacuation marshals in accordance with local evacuation procedures in their respective areas.

Your Incident Controller is: **Porter on Duty**

General Rule of Thumb – all staff should act as “sweepers” in the event of an emergency, checking offices, classrooms, lecture theatres, sanitary facilities and common areas as they exit to ensure that as they exit everywhere has been cleared.

## **YOU SHOULD NOT PUT YOURSELF IN DANGER AT ANY TIME**

A Critical Incident Plan is currently being developed in conjunction with other student support services and the public affairs office.

## **FIRST AID**

- An emergency first-aid kit and automatic external defibrillator (AED) is available at the front desk/reception area
- A list of Institute staff who have completed training in first aid/AED is available on the [health and safety website](#)

*Note: Susie Keegan will be completing the 1 day Emergency First Aid training and the chaplaincy team will complete emergency first aid training during 2015-2016*

First aid kits are located at the front desk of all DIT buildings and in all workshops, laboratories, kitchens and studios. Please report any used items to the designated person in charge who is responsible for monitoring the contents and ensuring their replacement.

## **Further Treatment / Incident Report Forms**

- Staff may refer students to the Student Health Centre in DIT Linenhall at 01 4023614 / DIT Aungier Street at 01 4023051 or contact the Emergency Services on 112 / 0999 if an incident is urgent
- Incident Report forms are available from the front desk. When completed and signed the top white copy should be sent to the DIT Health & Safety Officer
- An Occupational Health Officer Rosie Cannon is available at 087 9809194 weekdays 9:00am – 5:00 pm to deal with the occupational health, safety and welfare needs of all staff and students and to provide a backup first aid service

## **INCIDENT REPORTING AND INVESTIGATION**

The Institute has a statutory duty to record all incidents and report certain types of incidents and dangerous occurrences to the Health and Safety Authority (HSA). Therefore all incidents resulting in personal injury, damage to property, dangerous occurrences or near miss e.g. must be reported immediately to your manager/supervisor.

The incident report form must be forwarded to the Health & Safety Officer within 24 hours of the incident occurring or as soon as possible. Incident report forms are available at the front desk/reception area.

## **HAZARD REPORTING**

DIT recognises the part that its staff/students/visitors and contractors/service providers have to play in the reporting of hazards in the workplace. There is a report form to formally identify and report hazards. If the hazard is a structural issue, it should be reported immediately to the local Building Maintenance Manager and if it is an operational safety issue, it should be reported to local management using the Institute's Hazard Report Form available on the [health and safety website](#).

## **MANAGEMENT OF CONTRACTORS/SERVICE PROVIDERS**

All work undertaken by outside contractors/service providers on behalf of the Chaplaincy Service must be carried out under a Buildings Office Permit to Work.

## **PERSONAL PROTECTIVE EQUIPMENT (PPE)**

It is the policy of DIT to eliminate all hazards where reasonably practicable. DIT will assess what PPE appropriate to the task/work environment is required only as a last resort when further risk reduction is not feasible.

There are no specific PPE requirements for the Chaplaincy Service. Should disposable gloves or other items be required for dealing with incidents they are available from the first aid kit at the front desk/reception area of each building.

## **ERGONOMICS**

All new equipment and machines, tools, work methods, work procedures and work stations should be assessed for ergonomic hazards prior to being brought into use. The Health & Safety Officer should be informed of the risk assessment process and will advise of competent people to assist with the risk assessment.

Staff should consider ergonomic standards when designing new workstations and layout of new offices.

It is the responsibility of the Co-coordinator of the Chaplaincy Service, Fr. Alan Hilliard, to ensure that all information on ergonomic controls is communicated to employees via circulars, team briefings or other means. He should also ensure that all problems identified are addressed and brought to the attention of the Health & Safety Officer.

## **WELFARE PROVISIONS**

In accordance with legislation, Dublin Institute of Technology is committed to providing welfare facilities which are available to all staff which include the following:

- ✓ Adequate and suitable sanitary and washing and drying facilities with hot and cold running water maintained in a clean and hygienic condition
- ✓ Adequate number of lavatories and washbasins with hot and cold running water
- ✓ An adequate supply of potable drinking water at suitable points conveniently accessible to all employees, tested by the Buildings Office
- ✓ Suitable facilities for sitting/other ergonomic support, in the case where work can be done in a seated position
- ✓ Suitable and adequate facilities for boiling water and taking meals or reasonable access to other suitable and adequate facilities. All main campuses have staff rooms and/or canteen facilities
- ✓ Easily accessible rest rooms/areas with seats with backs
- ✓ Adequate provision for drying wet or damp work clothes
- ✓ Adequate ventilation, temperature and lighting
- ✓ Fire detection and fire fighting equipment
- ✓ Emergency routes and exits
- ✓ Pedestrian and traffic management systems
- ✓ Clean and well maintained interior walls, floors and traffic routes

- ✓ Rest facilities for pregnant ladies or breastfeeding mothers
- Everyone is obliged to care for these facilities and must not misuse them. All welfare provisions should be maintained in a clean safe condition
- Arrangements for regular cleaning of premises and removal of waste should be made by the local Building Maintenance Manager. Arrangements for cleaning and waste disposal is outlined in the risk assessments below
- Drinking water is available to all staff via water dispensers throughout DIT buildings

## **SENSITIVE WORK GROUPS**

### **Protection of Children and Young Persons**

In cases where children must be present on Institute premises and therefore affected by our acts/omissions, sufficient notification must be given to the Health & Safety Office by the DIT host representative, of the situation, so that an appropriate risk assessment may be carried out. When on DIT property, the parents/guardians/host representative charged with responsibility for bringing the child onsite, must be responsible for that child and ensure that at all times they are supervised and protected from activities, processes, equipment, machinery, agents etc.

The Chaplaincy Service, in conjunction with the DIT Access Service, is involved in co-ordinating the following activities which involves the participation of young persons:

1. Supervised study programme for secondary school students
2. Maths tuition programme for secondary school students
3. Peer mentoring for first year students in DIT
4. Days of reflection and retreat (incl. overnights)
5. Supports volunteering in various locations

Appendix 14 of the DIT Child Protection Policy outlines further information.

### **Pregnant Post-Natal and Breastfeeding Employees/Students**

The *Safety, Health and Welfare at Work (General Application) Regulations 2007*, places a duty on employers to assess the risks to determine any possible effects on new/expectant mothers resulting from any activity at the place of work.

- Each risk assessment will identify hazards in the workplace that could pose a health and safety risk to new and expectant mothers
- Where the assessment reveals a risk, then preventive or protective measures will be taken.
- Pregnant employees/students should advise the Health & Safety Office of their condition as soon as they are aware they are pregnant so that a confidential pregnancy risk assessment may be carried out
- On returning to work/college any new mothers who are breastfeeding and require facilities should contact the Health & Safety Office

## **LONE AND OUT OF HOURS ACCESS**

Staff members may work alone in offices outside of 9am-5pm in early mornings and/or late evenings but as part of the normal opening hours for the building when the porter is on duty and other staff are in the building. Chaplaincy staff are on-call 24/7 to deal with crisis situations and often work at weekends, for example, in the case of a bereavement.

## **WORK PLACEMENT**

**N/A**

Work placement fact sheets are available for all host employers/organisations, DIT students and DIT mentors, and must be studied before arranging and undertaking any work placement.

## **TRIPS/TRAVEL**

Examples of trips organised by the Chaplaincy Service include day trips and overnight trips to Glendalough and other monastic and cultural sites in Ireland. Staff members occasionally travel to events such as conferences. Staff must complete a risk assessment prior to trips. All trips and travel proposals must have a risk assessment completed prior to the event.

## **STAFF/STUDENTS WITH DISABILITIES**

Specific risk assessments will be completed to ensure that the health and safety needs of staff and students with permanent/temporary disabilities are taken into account. Preventative and proactive measures will be put in place following the risk assessment if specific hazards are identified. Personal emergency egress plans (PEEPs) will also be prepared if required. The Disability Liaison Officer will provide specialist and competent advice and liaise with the Health & Safety Officer, Occupational Health Officers, College Manager and Building Maintenance Manager. The onus is on visitors with a disability to notify staff at the front desk, who will assist in evacuation if required.

## **HEALTH SURVEILLANCE**

Risk assessments will determine if health surveillance is required. Health Surveillance is made available to all staff appropriate to the health and safety risks present and facilitated by the Health & Safety Office. In certain circumstances, staff and students may be referred to our external Occupational Health Physician for a health assessment in relation to their work/studies to ensure that we can put in place any additional corrective action if required.

Eye tests are available for regular visual display unit users at the National Optometry Centre. Please familiarise yourself with the eye test policy which is available on the [health and safety website](#).



## **WORKPLACE DRUGS, INTOXICANTS AND ALCOHOL**

An employee/student must ensure that he or she is not under the influence of an intoxicant to the extent that he or she is in such a state as to endanger his or her own safety, health or welfare or that of any other person. Contraventions will be dealt with as per DIT disciplinary procedures.

## **DIGNITY AT WORK ANTI BULLYING & HARASSMENT POLICY AND PROCEDURES**

The Institute's Dignity at Work Anti Bullying & Harassment Policy and Procedures deals with complaints against members of staff in the workplace which also includes work associated events such as meetings, conferences and work related social events, whether on the premises or off site. Bullying or harassment of staff/students will not be tolerated. Please ensure that all staff are familiar with the relevant [policy/procedure](#).

## **STRESS**

The risk assessment will identify any areas where stress is a hazard and controls will be implemented to eliminate this hazard. The Human Resources department should be consulted immediately if an issue regarding stress is highlighted. An Employee Assistance Programme (EAP) is available to all staff. Students should liaise with their tutors in relation to issues regarding stress. Tutors are appointed for groups of students. Students may also seek assistance from the Student Health Centre and Student Counselling Service.

## **AUDIT, REVIEW AND COMMUNICATION**

The Chaplaincy Service ensures that periodic health and safety audits are completed and a review of all Safety Statements and documentation takes place. This will be approved by the DIT SLT Health and Safety Sub-Committee. All changes will be communicated to all staff, students, visitors and contractors/service providers. The most recent revision of all Safety Statements will be available on the DIT safety website and from the Co-ordinator of the Chaplaincy Service.

## **DOCUMENT CONTROL**

This document is a controlled document and as such any updates, review and distribution will be in accordance with DIT's standards for such documents. Only controlled copies will be updated when required. The Co-ordinator of the Chaplaincy Service will issue new documents after appropriate consultation and agreement with relevant parties.

## **HAZARD IDENTIFICATION, RISK ASSESSMENT AND CONTROL MEASURES**

It is the policy of the Institute to identify hazards in the workplace, assess the risk to safety and health and control these risks as far as is reasonably practicable.

The Chaplaincy Service are observing the use of St. Laurence's Church in Grangeogorman and will continue their policy of ongoing monitoring, advice and review with the Health and Safety Office to identify issues that will help put Health and Safety policies in place.

The Parent Safety Statement outlines the generic hazards, which have been identified and the control measures that are in place.

**It is incumbent on those responsible for managing their areas of work, at all levels, not merely to observe the arrangements described in the Parent Safety Statement, but to assess their applicability within their area of authority and where necessary to refine and extend them to deal with particular local situations. The management of the Dublin Institute of Technology is committed to ongoing identification of hazards, assessment of the appropriate risks and the introduction of controls to deal with them. Management at all levels have a responsibility to apply this principle within their area of authority.**

Staff are encouraged to become involved and participate in safety, health & welfare issues. In particular, they are encouraged to identify any potential hazards, which may exist, and to ensure that a risk assessment is carried out.

Ongoing hazard inspections will be carried out periodically to ensure that the information is updated, controls are adequate and where necessary the risks are reassessed.

A **“hazard”** is taken to mean “any substance, article, material or practice which has the potential to cause harm to the safety, health or welfare of staff, students, visitors, contractors/service providers in DIT”. Hazards may be classified as:

- Physical
- Chemical
- Biological
- Operational
- Human Factors

**“Risk”** is a measure of the probability of the event occurring and the severity and extent of the injury, ill health or damage it may cause if it did occur.

Risks may be classified as:

- High
- Medium
- Low

High	Occurrence is probable, and could cause a fatality, serious injury or serious ill health to an individual or group of people.
Medium	Occurrence is possible and could cause injury or ill health to an individual or a small group of people.
Low	Occurrence is possible but unlikely, only minor injury would be caused and would probably be limited to a single individual.

The classification of hazards should be used to develop the priority of control measures, remedial actions, and the allocation of resources. As a general rule, the control measures will seek to eliminate any risk classified as high and reduce the potential of risks classified as medium or low.



Risk control measures are a combination of:

<b>Elimination</b>	Where the risk is removed
<b>Substitution</b>	Where the risk is exchanged for one of lesser classification
<b>Isolation</b>	Where the risk is contained (e.g. Enclosures, guards etc.)
<b>Engineering</b>	Where common systems are used to protect all exposed to risk (e.g. Fire alarms, ventilation systems etc.)
<b>Personal Protection</b>	Whereby the above means, the risk cannot be reasonably be reduced further, but an unacceptable level of risk remains, the team members are individually protected from the risk.
<b>Procedure</b>	Where procedural controls are used. This will include procedures such as Standard Operating Procedures and training and the provision of information may apply to any and all of the above control measures.

## Risk Assessments for the Chaplaincy Service

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
001	<b>Fire Emergency Response &amp; Evacuation</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"><li>• Staff members</li><li>• Students</li><li>• Visitors</li><li>• Contractors/service providers</li><li>• Sensitive risk groups<ul style="list-style-type: none"><li>• young persons</li><li>• pregnant women</li><li>• people with disabilities</li></ul></li></ul>	<ul style="list-style-type: none"><li>• Staff unfamiliar with evacuation procedure</li><li>• Lack of evacuation drills</li><li>• Use of naked flames</li><li>• Improper storage of flammable or combustible materials</li><li>• Smoking in undesignated areas</li><li>• Faulty electrics</li><li>• Inadequate emergency equipment</li><li>• Misuse of equipment</li></ul>	<ul style="list-style-type: none"><li>• Staff trained in Emergency Response Training (ERT)</li><li>• Sufficient fire detection and extinguishing equipment available</li><li>• Firefighting equipment and detection systems maintained and tested</li><li>• Fire and evacuation signage in place</li><li>• Emergency first aid procedures posted</li><li>• Good housekeeping standards maintained</li><li>• Waste removed regularly</li><li>• Means of escape present and known to occupants</li><li>• Evacuation procedure in place and practiced each semester</li><li>• Assembly point known</li></ul>	<ul style="list-style-type: none"><li>• Maintain current controls</li></ul>	<b>With current controls:</b> M	<ul style="list-style-type: none"><li>• All staff and Head of Function</li></ul>	Ongoing
			<ul style="list-style-type: none"><li>• Ensure compliance with ERT and evacuation procedure</li><li>• Ensure clear access to firefighting equipment</li><li>• Ensure escape routes and emergency exits are kept clear and unobstructed</li></ul>	<b>With Actions applied:</b> L	<ul style="list-style-type: none"><li>• All staff</li></ul>	Ongoing	

			<p>to occupants</p> <ul style="list-style-type: none"> <li>• Emergency exits are clearly marked and free from obstructions</li> <li>• Emergency lighting in place</li> <li>• Staff members act as evacuation marshals</li> <li>• No smoking policy in place</li> <li>• Proper storage of flammable liquids and gas cylinders</li> <li>• Scheduled maintenance of buildings services (heating, electricity, ventilation etc.)</li> <li>• Permit system in place for hot works</li> <li>• Compliance with building regulations</li> <li>• Site specific Emergency Manuals for each campus available on the website <a href="http://www.dit.ie/safework">www.dit.ie/safework</a></li> </ul>	<ul style="list-style-type: none"> <li>• Ensure staff participation in the role of evacuation marshal</li> </ul>		<ul style="list-style-type: none"> <li>• Head of Function</li> </ul>	Ongoing
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PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
002	<b>Manual Handling</b>  For example: <ul style="list-style-type: none"> <li>Office supplies</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups:               <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Manual Handling-related injuries, e.g. back injury</li> <li>Slips, trips, falls</li> </ul>	<ul style="list-style-type: none"> <li>All staff compliant with and adhere to mandatory manual handling training</li> <li>Safety ladder/step stool available for access to high shelves</li> <li>Manual handling risk assessments available to all staff, contact local Occupational Health Officer</li> <li>Good housekeeping</li> <li>Safe work environment</li> <li>Implement team lifting with assistance from colleagues where required</li> <li>Adequate lighting maintained</li> <li>Report issues and health concerns to Line manager</li> <li>Heavy items not stored above shoulder height</li> <li>Lift available in most of the main campus buildings</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> <li>Refresher training to be carried out as required</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>All staff</li> </ul>	Ongoing

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
003	Work Equipment, Machinery & Tools	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
004	Portable Appliances & Handheld Equipment	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
005	Noise	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
006	<b>Structural:</b> Floors Walls Ceilings Doors Fixtures and fittings: <ul style="list-style-type: none"> <li>○ Shelving</li> <li>○ Furniture</li> <li>○ Partitions</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups:               <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Personal Injury</li> <li>• Slips, Trips and Falls</li> <li>• Collapse</li> <li>• Trapping</li> </ul>	<ul style="list-style-type: none"> <li>• Building and associated fixtures and fittings appear to be stable and structurally sound</li> <li>• Defects and hazards are reported to the Building Maintenance Manager or through online hazard reporting</li> </ul>	<ul style="list-style-type: none"> <li>• Contact <b>Buildings Office</b> if problems arise</li> <li>• Ensure where vision panels on fitted on doors they are not obstructed</li> <li>• Maintenance and inspection programme to be implemented with records kept</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• All Staff</li> <li>• All Staff</li> <li>• Buildings Office</li> </ul>	As necessary  Ongoing  Ongoing

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
007	<b>Slips, Trips &amp; Falls</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Slips/trips/falls from: <ul style="list-style-type: none"> <li>• wet floor conditions</li> <li>• uneven surfaces</li> <li>• trailing cables</li> <li>• raised obstacles</li> <li>• poor lighting</li> <li>• poor housekeeping</li> <li>• changes in floor levels</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• All routes kept clear and unobstructed</li> <li>• SOP for cleaning – floors generally cleaned early morning by contractors when most personnel are off site</li> <li>• Use of warning signage where appropriate</li> <li>• Report hazards</li> <li>• Good cable management</li> <li>• Changes in floor levels identified and marked</li> <li>• Door mats provided at main entrance</li> <li>• SOP for spillages</li> <li>• Hand-rail on steps/stairs</li> <li>• Stair nosing fitted with anti slip finish</li> <li>• Adequate lighting</li> <li>• Good housekeeping</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> <li>• Buildings Office to ensure upkeep and maintenance of internal and external access and egress routes e.g. walkways, paths, driveways, floors, corridors, steps and stairs.</li> </ul>	<p><b>With current controls:</b> L</p> <p><b>With Actions applied:</b> L</p>	<ul style="list-style-type: none"> <li>• All staff</li> <li>• Building Maintenance Manager</li> </ul>	<p>Ongoing</p> <p>Ongoing</p>



PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
008	<b>Access and Egress</b>  Opening/closing times for buildings are on the DIT website – <a href="#">click here</a>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Security threats</li> <li>• Threats from public</li> <li>• Violence / Assault</li> <li>• Unwanted visitors</li> </ul>	<ul style="list-style-type: none"> <li>• Front desk of each main campus building is manned at all times by a porter</li> <li>• Security code and swipe card access in place for some rooms and buildings</li> <li>• CCTV in common areas</li> <li>• Rooms locked when not in use</li> <li>• Adequate lighting</li> <li>• Students have DIT I.D. card</li> <li>• Vision panels on doors</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> <li>• Report suspicious activity to porters</li> <li>• Secure personal property</li> <li>• Carry out spot-checks of student I.D. cards</li> <li>• Ensure vision panels on doors are not obstructed</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• Buildings Office</li> <li>• All staff</li> <li>• All staff</li> </ul>	Ongoing  As necessary  Ongoing

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
009	<b>Office Equipment:</b> <ul style="list-style-type: none"> <li>Desktop PCs</li> <li>Photocopiers</li> <li>Printers</li> <li>Shredders</li> <li>Guillotines</li> <li>Filing Cabinets</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Personal injury due to: <ul style="list-style-type: none"> <li>chemical contact when changing toner</li> <li>burns from clearing jams</li> <li>electrical shock/contact with live parts</li> <li>entanglement in moving parts</li> <li>contact with sharp edges</li> </ul> </li> <li>Incorrect disposal</li> <li>Lack of information / training</li> </ul>	<ul style="list-style-type: none"> <li>Gloves worn when changing cartridges and wash hands after use</li> <li>Power turned off before clearing jams or making adjustments</li> <li>Manufacturer's instructions followed</li> <li>PCs supported and maintained by DIT Information Services</li> <li>Correct disposal of waste cartridges</li> <li>Ensure no loose or dangling clothing/personal effects when operating equipment with moving/rotating parts e.g. shredder</li> <li>Do not overload electrical sockets</li> <li>Ensure guard in place on guillotine</li> <li>Filing cabinets fitted with ant-tilt mechanism</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>All staff</li> </ul>	Ongoing

			<ul style="list-style-type: none"> <li>Label defective equipment and report to line manager</li> </ul>				
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PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
010	<b>Office / Workstation Ergonomics</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Musculoskeletal Disorders (MSD's)</li> <li>Upper limb disorders</li> <li>Poor posture</li> <li>Back problems</li> <li>Fatigue</li> <li>Eyestrain</li> <li>Thermal discomfort</li> </ul>	<ul style="list-style-type: none"> <li>Online eLearning programme available</li> <li>Workstation risk assessments and information and training available from the Health &amp; Safety Office on request</li> <li>Eye tests available for staff at the DIT National Optometry Centre (NOC)</li> <li>Adjustable chairs</li> <li>Window blinds in place</li> <li>Adequate space</li> <li>Adequate storage</li> <li>Good housekeeping</li> <li>Good cable management</li> <li>Adequate building</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> <li>Contact Occupational Health Office for assessment of individual workstations</li> <li>Contact NOC for eye test</li> <li>Ensure laptops are not used in place of desktop PCs for prolonged computer work</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>All staff</li> </ul>	Ongoing  As necessary  As necessary  Ongoing

			services (heating, lighting ventilation) • Follow manufacturer's instructions for use of equipment				
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PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
011	Mechanical Lifting Systems	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
012	Transport	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
013	<p><b>Hot Surfaces / Liquids / Solids</b></p> <p>Catering appliances in staff common room or canteen. For example:</p> <ul style="list-style-type: none"> <li>• Kettle</li> <li>• Toaster</li> <li>• Microwave</li> <li>• Burco boiler</li> </ul> <p><b>Who is harmed:</b></p> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Contact burns</li> <li>• Scalds</li> <li>• Spillage</li> </ul>	<ul style="list-style-type: none"> <li>• Warning signage in place</li> <li>• Heat shielding of hot surfaces</li> <li>• Equipment well maintained</li> <li>• Use of lids/covers to prevent spillages</li> <li>• Procedure for dealing with spillages</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> <li>• Report defects to Buildings Office</li> </ul>	<p><b>With current controls:</b> L</p> <p><b>With Actions applied</b> L</p>	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	<p>Ongoing</p> <p>As necessary</p>

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
014	Pressure Systems	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
015	Radiation	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
016	Vibration	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
017	<b>Heating</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Environment too hot or cold</li> <li>• Misuse of portable heaters</li> <li>• Fire</li> <li>• Burns</li> <li>• Carbon monoxide poisoning</li> </ul>	<ul style="list-style-type: none"> <li>• Heating in working order</li> <li>• Room users can adjust heating levels</li> <li>• Service and maintenance by competent person</li> <li>• Combustible materials kept away from heat source</li> <li>• Heat source kept clear and free from obstructions</li> <li>• Environmental monitoring from the Health and Safety Office on request</li> <li>• Fire detection systems in place</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> <li>• Contact <b>Buildings Office</b> if problems or defects arise</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	Ongoing  As necessary

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
018	<b>Lighting</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Inadequate lighting</li> <li>• Glare</li> <li>• Eyestrain</li> <li>• Slips, trips , falls</li> </ul>	<ul style="list-style-type: none"> <li>• Light switches easily accessible</li> <li>• Adequate lighting level for nature of work</li> <li>• Environmental monitoring available from the Health and Safety Office on request</li> <li>• Service and maintenance by competent person</li> </ul>	<ul style="list-style-type: none"> <li>• Contact <b>Buildings Office</b> if problems or defects arise</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	As necessary



PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
019	<b>Ventilation and temperature</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Environment too hot or cold</li> <li>• Inadequate ventilation</li> <li>• Falls from heights from windows</li> </ul>	<ul style="list-style-type: none"> <li>• Openable windows available for intake of fresh air</li> <li>• Blinds in place and in working order</li> <li>• Suitable equipment/devices available for the opening and closing of high level windows</li> <li>• Service and maintenance of ventilation system by competent person</li> <li>• Office temperature of at least 17.5 degrees Celsius (after one hour of work)</li> <li>• Environmental monitoring from the Health and Safety Office on request</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> <li>• Contact <b>Buildings Office</b> if problems or defects arise</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	Ongoing  As necessary

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
020	<b>Electricity</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Electric shock</li> <li>• Electrocution</li> <li>• Burns</li> <li>• Fire</li> <li>• Explosion</li> <li>• Electrical arcing</li> <li>• Use of faulty equipment</li> <li>• Contact with live parts</li> <li>• Unmarked distribution boards</li> <li>• Inadequate electrical installations</li> </ul>	<ul style="list-style-type: none"> <li>• Sufficient numbers of electrical sockets</li> <li>• Electric leads not worn or trailing</li> <li>• Competent person to carry out repairs / works</li> <li>• All works servicing and testing is carried out as per regulations</li> <li>• Shut down equipment when not in use and end of day</li> <li>• Adequate protection and signage for circuit boards, distribution boards etc.</li> <li>• Report defects and take damaged equipment out of use</li> <li>• Good housekeeping</li> <li>• Suitable fire extinguishers provided</li> <li>• Switch off equipment before cleaning or making adjustments</li> </ul>	<ul style="list-style-type: none"> <li>• Contact <b>Buildings Office</b> if problems arise</li> <li>• Do not overload sockets</li> <li>• Keep use of adaptors and extension leads to a minimum</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	Ongoing

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
021	Asbestos	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
022	Confined Spaces	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
023	Lasers	N/A	N/A	N/A	N/A	N/A	N/A

PHYSICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
024	<b>Construction / Maintenance Work</b>  <b>Example:</b> <ul style="list-style-type: none"> <li>Building contractors</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Unfamiliar with DIT buildings and safety procedures</li> <li>Injury to contractors, staff, students, visitors members of the public</li> </ul>	<ul style="list-style-type: none"> <li>Buildings Office control all contractors</li> <li>Permit to work system for hot works, work at height, confined spaces</li> <li>The front desk is manned at all times by a porter</li> <li>Sign-in required</li> <li>Compliance with DIT code of practice for contractors</li> <li>eLearning programme</li> <li>DIT Contractor safety badge</li> <li>Risk assessment and method statements completed and submitted to the Buildings Office</li> <li>Good housekeeping</li> <li>Areas of hazardous works cordoned off</li> <li>Warning signage</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>Building Maintenance Manager</li> </ul>	Ongoing

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
025	<b>Work Activities &amp; Processes</b> <ul style="list-style-type: none"> <li>Providing a one-to-one support service to students with regard to emotional and spiritual matters</li> <li>Dealing with critical incidents</li> <li>Coordinating and participating in voluntary and charitable work within DIT and the wider community</li> <li>Organising events at times of crises and trauma</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> </ul>	<ul style="list-style-type: none"> <li>Verbal abuse / threats</li> <li>Violence / physical assault</li> <li>Stress</li> <li>Inability to make contact in the event of an emergency etc.</li> </ul>	<ul style="list-style-type: none"> <li>Vision panels fitted on doors</li> <li>Front desk of main buildings manned by a porter</li> <li>CCTV in common areas</li> <li>Rooms locked when not in use</li> <li>Students have DIT I.D. card</li> <li>Routine appointments/ meetings with students held during normal office hours 9.00-5.00</li> </ul>	<ul style="list-style-type: none"> <li>Appropriate training to be provided to staff e.g. conflict handling, coping skills, stress management etc.</li> <li>SOPs to be developed for dealing with out of hours emergency situations and individuals in crisis – Critical Incident Plan in progress</li> <li>Specific risk assessments to be carried out for external/off site voluntary and charitable events</li> </ul>	<p><b>With current controls: M</b></p> <p><b>With Actions applied: L</b></p>	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	1 <sup>st</sup> April 2014

	<ul style="list-style-type: none"> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>						
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OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
026	<b>Housekeeping</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Slips, trips and falls</li> <li>• Increased fire load</li> <li>• Falling objects</li> <li>• Collisions</li> </ul>	<ul style="list-style-type: none"> <li>• Fire load (i.e. sources of ignition and fuel ) kept to a minimum</li> <li>• All escape routes and emergency exits kept clear and unobstructed</li> <li>• Wet floor signs where required</li> <li>• Spillages cleaned immediately</li> <li>• Adequate lighting</li> <li>• Adequate waste disposal</li> <li>• Refuse and recycling bins are provided</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	Ongoing

	<ul style="list-style-type: none"> <li>people with disabilities</li> </ul>		throughout DIT buildings				
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OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
027	<b>Cleaning</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups:                             <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Lack of cleanliness or hygiene</li> <li>Manual handling injury</li> <li>Exposure to hazardous substances</li> <li>Spillages: slips, trips and falls</li> <li>Lack of/inappropriate PPE</li> </ul>	<ul style="list-style-type: none"> <li>Daily cleaning schedule</li> <li>Signage (e.g. wet floor signs) available and used</li> <li>Proper storage of cleaning equipment and cleaning substances</li> <li>Proper labeling of cleaning agents</li> <li>Use of appropriate cleaning equipment</li> <li>Report defects and hazards</li> <li>Information and training for cleaning staff</li> <li>SOPs in place for Noonan cleaning contractors</li> <li>PPE for cleaning staff</li> </ul>	<ul style="list-style-type: none"> <li>Maintain controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>Cleaning staff and supervisors (Noonan)</li> </ul>	Ongoing

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
028	<b>Waste Disposal &amp; Removal</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Waste accumulation</li> <li>• Fire</li> <li>• Spillages</li> <li>• Odour</li> <li>• Vermin</li> </ul>	<ul style="list-style-type: none"> <li>• General waste and recycling bins present throughout DIT buildings</li> <li>• Dispose of waste appropriately in bins provided</li> <li>• Segregate waste as appropriate</li> <li>• Waste removed on a regular basis by cleaning contractors</li> <li>• Keep waste away from sources of ignition e.g. heaters, electrical appliances</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• All staff</li> <li>• Cleaning contractors</li> </ul>	Ongoing



OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
029	<b>Signage and Documentation</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Lack of knowledge regarding safety and emergency procedures</li> </ul>	The following signage is in place throughout all DIT buildings: <ul style="list-style-type: none"> <li>• Emergency Exit</li> <li>• Emergency First Aid Procedure</li> <li>• Evacuation plan</li> <li>• Fire Action Notice Point</li> <li>• Safety Notice point</li> <li>• No Smoking</li> <li>• Emergency contact numbers</li> <li>• Refuge point</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls and update signage as required</li> <li>• Observe signage in place</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• Head of Function and Building Maintenance Manager</li> <li>• All staff</li> </ul>	Ongoing

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
030	<b>Incidents</b>  <b>Hazard Reporting</b>  <b>First Aid</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Lack of first aid supplies</li> <li>• Lack of trained first aiders</li> <li>• Lack of knowledge/skills in the event of an incident</li> <li>• No reporting of incident(s)</li> <li>• No reporting of hazards</li> </ul>	<ul style="list-style-type: none"> <li>• First Aid kit, AED and Incident Report book available at the front desk of each main campus building</li> <li>• All incidents to be reported immediately and an incident report form completed</li> <li>• First Aid supplies available Health &amp; Safety Office on request</li> <li>• Training for staff in Emergency Response, First Aid and AED</li> <li>• List of trained first aiders at <a href="http://www.dit.ie/safework">www.dit.ie/safework</a></li> <li>• Emergency first-aid procedure posted</li> <li>• Online hazard reporting facility available</li> </ul>	<ul style="list-style-type: none"> <li>• Attend mandatory training as per DIT Policy</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	As required

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
031	<b>Working at Height</b> <ul style="list-style-type: none"> <li>Access to goods stored at a height</li> <li>Opening high level windows</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Falls from height</li> </ul>	<ul style="list-style-type: none"> <li>Safety ladder/step stool provided for safe access to high shelves</li> <li>Use of chairs /tables for access to height is prohibited</li> <li>Suitable equipment/devices available for the opening and closing of high level windows</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	Ongoing

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
032	<p><b>Out of Hours Access / Lone Working</b></p> <p>Staff members may work alone in offices outside of 9am-5pm in early mornings and/or late evenings but as part of the normal opening hours for the building when the porter is on duty and other staff are in the building.</p> <p>Chaplaincy staff are on-call 24/7 to deal with crisis situations and often work at weekends, for example, in the case of a bereavement.</p>	<ul style="list-style-type: none"> <li>• Violence</li> <li>• Inability to make contact in the event of an emergency etc.</li> <li>• Unauthorised access</li> <li>• Locked into building</li> </ul>	<ul style="list-style-type: none"> <li>• The front desk is manned at all times by a porter</li> <li>• CCTV in common areas</li> <li>• Vision panels fitted on doors</li> <li>• Sweep-search of building conducted by porter as part of closing down procedure</li> <li>• Building opening/closing times posted on DIT website</li> <li>• Offices equipped with telephones</li> <li>• Routine appointments and/or meetings are held during normal office hours 9.00-5.00</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> <li>• Appropriate training to be provided to staff e.g. conflict handling</li> <li>• SOPs to be developed for dealing with out of hours emergency situations and individuals in crisis – Critical Incident Plan in progress</li> </ul>	<p><b>With current controls:</b> L</p> <p><b>With Actions applied</b> L</p>	<ul style="list-style-type: none"> <li>• Head of Function and Building Maintenance Manager</li> <li>• Head of Function</li> </ul>	<p>Ongoing</p> <p>1<sup>st</sup> April 2014</p>

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
033	<b>Field Trips / Travel</b> <ul style="list-style-type: none"> <li>Retreats</li> <li>Reflection days</li> <li>Cultural activities</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Injuries</li> <li>Medical emergencies</li> <li>Accidents and incidents</li> <li>Missing persons</li> <li>Substance abuse</li> <li>Road Traffic Accidents</li> <li>Inclement weather</li> <li>Site terrain</li> <li>Exposure to physical/chemical/biological agents</li> <li>Human factors</li> </ul>	<ul style="list-style-type: none"> <li>DIT Field Trip Guidelines in place</li> <li>Separate field trip risk assessment template completed for each fieldtrip and control measures implemented</li> <li>Health and safety information provided to field trip participants</li> <li>eLearning programme available to participants</li> <li>Adherence to local rules and regulations</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	Ongoing

	disabilities						
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OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
034	Work Placement	N/A	N/A	N/A	N/A	N/A	N/A

OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
035	<b>Events Hosting</b> <ul style="list-style-type: none"> <li>Christmas Carol Service</li> <li>Senior Citizens Christmas Party</li> <li>Irish Cultural events incl. Irish Dancing</li> </ul> <b>Who is harmed:</b>	<ul style="list-style-type: none"> <li>Injuries</li> <li>Accidents and incidents</li> <li>Unfamiliar with DIT premises and emergency plans</li> </ul>	<ul style="list-style-type: none"> <li>Specific risk assessment carried out for each event and control measures implemented</li> <li>Emergency plans in place with regard to evacuation and first aid</li> <li>Report all incidents and accidents to DIT</li> <li>Provide relevant health and safety information to event participants</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	Ongoing

	<ul style="list-style-type: none"><li>• Staff members</li><li>• Students</li><li>• Visitors</li><li>• Contractors/service providers</li><li>• Sensitive risk groups:<ul style="list-style-type: none"><li>• young persons</li><li>• pregnant women</li><li>• people with disabilities</li></ul></li></ul>						
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OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
036	<b>Conferences / Seminars</b> <ul style="list-style-type: none"> <li>Confederation of Student Services in Ireland (CSSI)</li> <li>CN3 Chaplain's Network @ Third Level</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Travel to and from</li> <li>Road traffic accidents</li> <li>Unfamiliar with venue</li> <li>Medical emergency</li> <li>Missing persons</li> </ul>	<ul style="list-style-type: none"> <li>Taxi vouchers available to staff for travel in Dublin</li> <li>Staff obey rules of the road if driving or cycling</li> <li>Adequate insurance, tax and NCT on vehicles used for transport</li> <li>Familiarise yourself with local emergency procedures and first aid arrangements</li> <li>Report defects and incidents to venue management</li> <li>Approval for attendance to be sought from Line Manager as per DIT procedures</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	Ongoing



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OPERATIONAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
037	<b>Storage</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Inadequate storage</li> <li>• Improper storage</li> <li>• Inadequate space for safe manual handling</li> <li>• Poor housekeeping</li> <li>• Slips, trips and falls</li> <li>• Unsafe access and egress</li> <li>• Inadequate lighting and/or ventilation</li> </ul>	<ul style="list-style-type: none"> <li>• Safe access and egress</li> <li>• Storage avoided above shoulder height where possible</li> <li>• Items stored appropriately</li> <li>• Items segregated where necessary</li> <li>• Storage units secure and fit for purpose</li> <li>• Step ladder/foot stool available for accessing higher shelving units</li> <li>• Staff trained in manual handling</li> <li>• Items not stored in walkways</li> <li>• Defects reported</li> <li>• Adequate lighting and ventilation</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	Ongoing

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
038	<b>Sensitive Work Groups:</b>  <b>Pregnant Employees &amp; Nursing Mothers</b>	<ul style="list-style-type: none"> <li>• Fatigue</li> <li>• Harm to mother, unborn child or breastfeeding baby from exposure to:               <ul style="list-style-type: none"> <li>○ Physical agents e.g. noise, vibration, manual handling</li> <li>○ Chemical agents</li> <li>○ Biological agents</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Specific risk assessment carried out for individual pregnant employees/students and control measures implemented as identified and necessary by Health &amp; Safety Office</li> <li>• Rest facilities available</li> <li>• Follow medical advice</li> </ul>	<ul style="list-style-type: none"> <li>• Pregnant employees and nursing mothers to contact Occupational Health Officer Rosie Cannon to ensure a risk assessment is carried out.</li> </ul>	<p><b>With current controls:</b> L</p> <p><b>With Actions applied:</b> L</p>	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	As necessary

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
039	<b>Sensitive Work Groups: Young Persons</b> <ol style="list-style-type: none"> <li>Supervised study programme for secondary school students</li> <li>Maths tuition programme for secondary school students</li> <li>Peer mentoring for first year students in DIT</li> <li>Local engagement</li> </ol>	<ul style="list-style-type: none"> <li>Lack of training and experience</li> <li>Lack of familiarity with DIT work environment, work practices and emergency plans</li> <li>Exposure to special risks:               <ul style="list-style-type: none"> <li>Physical agents</li> <li>Chemical agents</li> <li>Biological agents</li> </ul> </li> <li>Hours of work</li> </ul>	<ul style="list-style-type: none"> <li>Induction programme for all new students</li> <li>Supervision of students by staff</li> <li>DIT Child Protection Policy</li> <li>DIT emergency plans in place</li> <li>Student support services available</li> <li>Garda vetting in place for staff</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>Head of Function</li> </ul>	Ongoing

	projects with schools and communities e.g. with the Conservatory of Music						
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
040	<b>Sensitive Work Groups:</b>  <b>People with Disabilities</b>	<ul style="list-style-type: none"> <li>Poor access/egress</li> <li>Difficulty with evacuation</li> <li>No risk assessment (RA) completed</li> </ul>	<ul style="list-style-type: none"> <li>Specific risk assessment carried out for individuals on a case by case basis by Health &amp; Safety Office</li> <li>Personal Emergency Egress Plan (PEEP) completed where necessary</li> <li>Reasonable accommodation identified in risk assessment</li> <li>Lift present and in working order</li> <li>Disability Support Service available</li> <li>Accessible toilet available</li> </ul>	<ul style="list-style-type: none"> <li>Staff with disabilities to contact Occupational Health Officer Rosie Cannon to ensure a risk assessment is carried out.</li> </ul>	<b>With current controls:</b> L	<ul style="list-style-type: none"> <li>All staff</li> </ul>	As necessary
				<ul style="list-style-type: none"> <li>Advise visitors to the Chaplaincy Service to notify DIT host in advance of any special needs</li> </ul>	<b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>Head of Function</li> </ul>	As necessary

			<ul style="list-style-type: none"> <li>Health &amp; Safety induction available to staff and students</li> </ul>				
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
041	<b>Sensitive Work Groups:</b>  <b>New Recruits</b>	<ul style="list-style-type: none"> <li>Lack of experience</li> <li>Lack of training</li> <li>Accidents and incidents</li> <li>Lack of training and experience</li> <li>Lack of familiarity with DIT work environment, work practices and emergency plans</li> </ul>	<ul style="list-style-type: none"> <li>Induction available for new staff</li> <li>Line Manager gives induction specific to local department</li> <li>Mandatory training to be completed as soon as possible after recruitment</li> <li>Supervision of new staff</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> <li>Consider assigning a mentor/buddy to new recruits</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>Head of Function</li> </ul>	Ongoing

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
042	Sensitive Work Groups:  Undergraduate students	N/A	N/A	N/A	N/A	N/A	N/A

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
043	Sensitive Work Groups:	N/A	N/A	N/A	N/A	N/A	N/A

	Postgraduate Students						
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
044	<b>Stress</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Health effects – physical and mental</li> <li>• Absence from work</li> </ul>	<ul style="list-style-type: none"> <li>• Communication between staff and management</li> <li>• Employee Assistance Programme (EAP) in place</li> <li>• Occupational Stress Management Policy &amp; Procedures in place</li> <li>• Training and development courses available to staff appropriate to needs e.g. Stress Management, Time Management, Personal Skills, Dealing with people in crisis etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	Head of Function	Ongoing

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
045	<p><b>Violence</b></p> <p>Visits by chaplaincy staff to students in:</p> <ul style="list-style-type: none"> <li>Prisons</li> <li>Psychiatric hospitals</li> </ul> <p><b>Who is harmed:</b></p> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Theft</li> <li>Verbal threats/abuse</li> <li>Physical assault / injuries</li> <li>Stress, fear, anxiety</li> </ul>	<ul style="list-style-type: none"> <li>Emergency Response Training (ERT) mandatory for staff</li> <li>Porter on duty at front desks</li> <li>DIT staff and students report suspect individuals to DIT Buildings Office</li> <li>Adequate lighting</li> <li>Lone working policy in place</li> <li>Rooms locked when not in use</li> <li>CCTV in common areas</li> <li>Vision panels fitted on doors</li> <li>Visits to prisons and psychiatric hospitals are held under supervision</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<p><b>With current controls:</b> M</p> <p><b>With Actions applied:</b> M</p>	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	Ongoing



	disabilities		<ul style="list-style-type: none"> <li>Local safety and security protocols are followed during visits to prisons and psychiatric hospitals</li> </ul>				
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
046	<b>Bullying &amp; Harassment</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Effects on physical and mental well-being</li> </ul>	<ul style="list-style-type: none"> <li>DIT Dignity at Work: Anti Bullying &amp; Harassment Policy in place</li> <li>Dignity at Work contact persons available</li> <li>Dignity at Work training programme for staff</li> <li>Employee Assistance Programme (EAP) in place</li> <li>DIT Procedure for complaints and investigations</li> </ul>	<ul style="list-style-type: none"> <li>Ensure compliance with policies and procedures in place</li> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> <b>L</b>  <b>With Actions applied:</b> <b>L</b>	<ul style="list-style-type: none"> <li>All staff and Head of Function</li> </ul>	Ongoing

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
047	<b>Welfare Facilities:</b> <ul style="list-style-type: none"> <li>Sanitary Facilities</li> <li>Staff room</li> <li>Canteen</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups: <ul style="list-style-type: none"> <li>young persons</li> <li>pregnant women</li> <li>people with</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Inadequate facilities</li> <li>No potable water</li> <li>No means for boiling water / heating food</li> <li>No seating / resting area</li> <li>No hand-washing facilities</li> </ul>	<ul style="list-style-type: none"> <li>Staff room/canteen present with seating facilities</li> <li>Drinking water available</li> <li>Hot and cold water available in sanitary facilities</li> <li>Accessible toilet available</li> <li>Adequate sanitary facilities available</li> <li>Hand washing facilities adequate</li> </ul>	<ul style="list-style-type: none"> <li>Care to be taken with hot surfaces, hot drinks and boiling water</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied</b> L	<ul style="list-style-type: none"> <li>All staff</li> </ul>	Ongoing

	disabilities						
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
048	<b>Visitors</b> <ul style="list-style-type: none"> <li>Secondary school teachers and students</li> <li>Senior citizens</li> <li>Overseas students</li> </ul> <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>Staff members</li> <li>Students</li> <li>Visitors</li> <li>Contractors/service providers</li> <li>Sensitive risk groups:</li> </ul>	<ul style="list-style-type: none"> <li>Lack of experience</li> <li>Lack of training</li> <li>Injuries</li> <li>Accidents and incidents</li> <li>Lack of familiarity with DIT work environment, work practices and emergency plans</li> </ul>	<ul style="list-style-type: none"> <li>Front desk manned at all times by porter</li> <li>Visitors report to front desk</li> <li>Safety booklets and safety wallet cards available at front desk</li> <li>Safety signage throughout building with regard to emergency procedures</li> <li>Hazardous/restricted areas marked with warning and PPE signs</li> <li>Risk assessments completed for specific events where groups of visitors are expected</li> <li>CCTV in building</li> </ul>	<ul style="list-style-type: none"> <li>Maintain current controls</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>Head of Function and all staff</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing</li> </ul>

	<ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul>		<ul style="list-style-type: none"> <li>• Deliveries handled by Goods Inwards</li> <li>• Visitors briefed on emergency procedures by person they are visiting</li> </ul>				
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
049	Contractors / Service Providers	N/A	N/A	N/A	N/A	N/A	N/A

HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
050	<b>Behaviour</b>  <b>Who is harmed:</b> <ul style="list-style-type: none"> <li>• Staff members</li> <li>• Students</li> <li>• Visitors</li> <li>• Contractors/service providers</li> <li>• Sensitive risk groups: <ul style="list-style-type: none"> <li>• young persons</li> <li>• pregnant women</li> <li>• people with disabilities</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Aggression</li> <li>• Violence</li> <li>• Stress</li> <li>• Bullying</li> <li>• Harassment</li> <li>• Noise</li> <li>• Disturbance</li> <li>• Horseplay</li> </ul>	<ul style="list-style-type: none"> <li>• DIT Dignity at Work: Anti Bullying &amp; Harassment Policy in place</li> <li>• Employee Assistance Programme (EAP) in place</li> <li>• Occupational Stress Management Policy &amp; Procedures in place</li> <li>• Training courses available on Stress Management, personal skills etc. to staff</li> <li>• All incidents are reported immediately</li> <li>• DIT Disciplinary procedures in place</li> </ul>	<ul style="list-style-type: none"> <li>• Follow procedures in DIT's Dignity at Work: Anti Bullying &amp; Harassment Policy</li> </ul>	<b>With current controls:</b> L  <b>With Actions applied:</b> L	<ul style="list-style-type: none"> <li>• All staff</li> </ul>	Ongoing

			<ul style="list-style-type: none"> <li>DIT Procedure for the Resolution of Disputes/Grievances in place</li> </ul>				
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HUMAN FACTORS							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
051	Personal Protective Equipment (PPE)	N/A	N/A	N/A	N/A	N/A	N/A

CHEMICAL							
Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
052	Chemical Agents Solid/Liquid/Gas	N/A	N/A	N/A	N/A	N/A	N/A

BIOLOGICAL							
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Ref	Hazard	Risk(s) Associated / Description	Control Measures		Risk H/M/L (with controls)	Person(s) Responsible	Target Date / Status
			Current Controls	Further Actions Required			
053	Biological Agents	N/A	N/A	N/A	N/A	N/A	N/A