TU Dublin City Campus Occupational Safety and Health Policy 2019

General Statement of Policy

Technological University Dublin (TU Dublin) City Campus is committed to working in accordance with the provisions of the Safety, Health and Welfare at Work Act 2005, other associated legislation and the requirements of this Safety Statement, to ensure so far as is reasonably practicable, the safety health and welfare of its employees. In addition, it is our policy to meet our responsibilities under the Act to ensure students and other persons at the place of work but not in our employment, who may be affected by the work activities, are not exposed to risks, injury or ill health.

As per the General Duties of the Employer under Section 8 of the 2005 Act, we will ensure the following absolute duties are adhered to:

- A written safety statement is maintained and updated. Hazard identification and risk assessments are carried out taking account of the Principles of Prevention (Schedule 3, 2005 Act), reviewed as required and brought to the attention of all employees and relevant persons at least annually/following any amendment;
- Emergency plans and procedures are prepared and revised to deal with an emergency or the presence of serious or imminent danger;
- Welfare facilities are provided and maintained; and
- Accidents and dangerous occurrences are reported as required to the Health and Safety Authority (HSA).

As per the General Duties of the Employer under Section 8 of the 2005 Act, we will ensure in so far as is reasonably practicable, that;

- Work activities are managed and conducted to ensure the safety, health and welfare of employees;
- Identified protective and preventive measures are implemented and maintained;
- Improper conduct or behaviour likely to put an employee’s safety and health at risk is prevented;
- A safe place of work is designed, provided and maintained;
- A safe means of access and egress is designed, provided and maintained;
- Safe plant and equipment are designed, provided and maintained;
- Safe systems of work are provided;
- Risks to health from any article, substance or physical agent are prevented;
- The necessary information, instruction, training and supervision is provided to ensure the safety, health and welfare of employees and students;
- Where risks cannot be eliminated or adequately controlled, or in such circumstances as may be
prescribed, suitable protective clothing and equipment is provided and maintained; and

- The services of competent personnel are obtained where necessary for the purpose of ensuring the safety, health and welfare of employees and students.

The successful implementation of this policy requires the full support, commitment and active cooperation of all managers, employees, students, visitors, contractors/service providers and other campus users.

TU Dublin City Campus will allocate the necessary resources (financial, equipment, personnel and time) and structures to safeguard employees and all campus users against the risks arising from activities in the workplace. It is the strict duty of all employees to conform to safety policies and practices/procedures and to carry out their responsibilities as detailed in this document and in accordance with any other relevant legislation. Employees with specific responsibilities for safety, health and welfare must properly delegate these in their absence.

Each employee is expected to make themselves familiar with the contents of this Safety Statement. In addition, employees and students must also make themselves familiar with their School/Function risk assessments, safety documentation and local safety arrangements. Employees who fail to cooperate with safety procedures are subject to the normal disciplinary procedures.

Systems are continuously developed for effective communication and employees are consulted on matters relating to safety, health and welfare at work. Employees and others are encouraged to put forward suggestions for improvement to the safety statement.

Signed:

Professor David FitzPatrick  
President, Technological University Dublin  

Date:

Signed:

Professor Brian Norton  
Principal, Technological University Dublin City Campus  

Date: