DT388A

> About Dublin Institute of Technology

Dublin Institute of Technology combines academic excellence with professional, career-oriented learning and research with core values emphasizing student-centred learning, rigorous processes of discovery and critical enquiry. The DIT College of Business is a leading provider of Executive Education with a distinctive approach to teaching and learning, providing postgraduate programmes which are underpinned by a constant commitment to the enhancement of quality. The M.Sc. Human Resource Management provides a unique opportunity for graduates seeking a career change or career advancement in Human Resource Management.

> Further Information

For further details contact the School of Management Administrator:

jennifer.fitzpatrick@dit.ie or 01 4023031.

www.dit.ie/postgrad/programmes/

www.dit.ie

M.Sc. Human Resource Management
College of Business
School of Management
Dublin Institute of Technology

Educate
Train
Empower
Reward

People
Introduction
The Dublin Institute of Technology (DIT) has been offering undergraduate degree level 8 programmes in Human Resource Management (HRM) for the past decade and is supported by one of the largest critical mass of HRM lecturers in the Republic of Ireland. This M.Sc Human Resource Management level 9 programme, located at DIT Aungier Street, draws on the acknowledged excellence of the staff at DIT in this disciplinary area. The programme is offered by the School of Management which has a close working and collaborative relationship with the key professional body, Chartered Institute of Personnel and Development (CIPD UK & Ireland). The M.Sc. Human Resource Management is structured in line with CIPD professional requirements.

Programme Aim
The M.Sc. Human Resource Management provides an intellectual formation and path to personal development and career advancement which equips graduates of the programme with a comprehensive understanding of the philosophies and theoretical perspectives which inform sound Human Resource Management practice. The graduate will be provided with the wide-ranging knowledge and skills necessary to commence or advance their career as a Human Resource Management professional in a national and international context. Students who complete the programme will have a rigorous conceptual framework and a systematic knowledge and understanding of the issues that are at the forefront of Human Resource Management theory and practice today.

Programme Objectives
1. To apply Human Resource Management processes and functions to real Human Resource Management situations as well as general business operation issues.
2. To develop graduates with high levels of professional competence and skill in Human Resource Management.
3. To facilitate the student’s ability to transfer acquired knowledge and skill to the Human Resource Management work and research environment.
4. To raise the student’s knowledge and competence in Human Resource Management to the level of strategic decision making and critical analysis.
5. To provide the graduate with the research skills necessary to complete quality primary research in the Human Resource Management area.

Programme Structure & Content

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Each module is worth 5 credits while the full programme is worth 90 credits at Level 9 on the National Qualifications Framework. The programme is delivered over 2 evenings per week on the Aungier Street campus while semester 5 is devoted entirely to the research project which is worth 30 credits.

Admission requirements
The programme is aimed at graduates who have already obtained undergraduate degrees in a cognate discipline (including HRM, business, psychology, sociology and law) who have achieved an honours grade (2.2) or higher, are eligible to apply. Candidates with ordinary level degree qualifications in cognate disciplines and appropriate experience working in HRM related roles may also be considered.

Admission Procedures
Applicants apply online via the DIT on line applications system. Applicants are required to supply a transcript of degree results which are checked by the School of Management to ensure they meet the academic requirement of a minimum of a 2:2 honours degree (depending on demand in the year of application offers may be made only to holders of 2:1 degrees or higher). An interview and academic reference may also be required. Non European degrees are benchmarked through NARIC. The School of Management also requires evidence of English proficiency in the case of non-native speakers where this is relevant. A minimum score of 6.5 is required on the IELTS test or equivalent. Candidates who have successfully completed their undergraduate degree in English may be deemed to have met the language requirement.

International/Non- EU applicants
Non EU applicants must have documentary proof of Irish residency or an Irish work permit to be eligible to apply for the programme. It is the responsibility of the candidate to maintain such eligibility across the life cycle of the programme.