Information in relation to appointments to the Public Service with effect from 1st January 2011

As part of Budget 2011 the Government has applied a 10% reduction in the pay rates and fixed allowances applicable to persons recruited to certain direct entry grades in the Public Service with effect from 1st January 2011. Accordingly, all new appointees recruited from open competitions to direct entry grades in the Public Service must start at the first point of the relevant pay scale with effect from 1st January 2011.

In order to determine whether or not the above applies in respect of your appointment, documentary evidence that an appointee has previous Public Service experience in the same or an analogous grade, role, position will be required. In the absence of this, appointments will be made at revised rate of pay as announced in December Budget 2011.

Persons who have been made a written offer of appointment from the appropriate authority on or before the 31st December 2010, but who do not take up their position until on or after 1st January 2011 will be excluded from the provisions of this Circular. Public Servants on an approved break in service, leave, temporary assignment or secondment to another employer will also be excluded from the provisions of this Circular subject to meeting the definition of Public Servant as set out in the Financial Emergency Measures in the Public Interest Act 2009.